

Integration Executive Steering Committee (IESC)

Workgroup Lead: Paula Friedman

Integration Workgroups

Legal & Corporate Responsibility Program	Operations (Hospital & Physician)	Post-Acute	
<p>Key Decisions: Accreditation & Licensure Filings, Contract Management, Corporate Responsibility Program Governance, Intellectual Property, Outside Counsel Matters, Real Estate, Review Attorney Client Privilege & Antitrust Documents, Legal Ops & Transaction Support</p> <p>Workgroup Leads:</p> <ul style="list-style-type: none"> SSM Health: Thomas Kirschbaum, Doug Long AHC: Steve Little, Kerry Feutz MC: Mike Sanders 	<p>Key Decisions: Accreditation, Licensure & Credentialing, Clinical Services, Facilities, Imaging, Lab, Management Structure & Staffing, Nursing, Patient Experience, Patient Safety & Quality, Regulatory Risk, Pharmacy, Philanthropy, Policies, Supply Chain & Vendor Contracts, Value-Based Care & Population Health</p> <p>Workgroup Leads:</p> <ul style="list-style-type: none"> SSM Health: Chris Howard, Damond Boatwright, Dr. Chris Sprowl AHC: Steve Little, Dr. Derek Colmenares MC: Mike Sanders, Dr. Darren Pipp 	<p>Key Decisions: Post-Acute Centralized Functions, Infusion & Durable Medical Equipment, Home Care, Hospice, Palliative Care & Long-Term Care</p> <p>Workgroup Leads:</p> <ul style="list-style-type: none"> SSM Health: Alison Ruehl, Carter Dredge AHC: Katherine Vergos, Barb Knutzen, Doug Trost MC: Jane Monahan, Lisa Scweitzer 	
Finance	IT	HR & Employee Integration	Cultural Integration
<p>Key Decisions: Financial Accounting & Reporting, Government Reimbursement, Payor Contracting, Purchase Accounting, Revenue Cycle, Treasury</p> <p>Workgroup Leads:</p> <ul style="list-style-type: none"> SSM Health: Kris Zimmer, Steve Caldwell AHC: Bonnie Schmitz MC: Julie Wilke 	<p>Key Decisions: Clinical Integration, Corporate IT Systems, Healthcare Technology Management, Epic, IT Infrastructure, Local IT Applications, IT Post-Acute</p> <p>Workgroup Leads:</p> <ul style="list-style-type: none"> SSM Health: Philip Loftus, Mike Paasch AHC: Nancy Birschbach MC: Carrie Blum 	<p>Key Decisions: Recruitment, Onboarding, Workforce Planning, Employee Experience & Inclusion, Employee Training & Education, Management & Leader Development, HR Policies, Badging, Total Compensation</p> <p>Workgroup Leads:</p> <ul style="list-style-type: none"> SSM Health: Lynn Bruchhof, Susie Goldberg, Tom Ter Horst AHC: Sue Edminster MC: Jane Monahan, Erin Daniels 	<p>Key Decisions: Workgroup Formation, Cultural Assessment/Audit, Employee and Executive Orientation, Mission, Vision & Values Integration, Cultural Integration Effectiveness</p> <p>Workgroup Leads:</p> <ul style="list-style-type: none"> SSM Health: Lynn Bruchhof, Laura Jelle AHC: Adam Nelson, Tammy Pitts, Barb Faber, Donna Van Buren MC: Jane Monahan, Ashley Geisler, Mike Hoepfer
Strategy	Marketing & Communications		Mission Integration
<p>Key Decisions: Strategic Planning, Key Performance Indicators (KPIs), System Planning Tools & Capital</p> <p>Workgroup Leads:</p> <ul style="list-style-type: none"> SSM Health: Paula Friedman, Margo Francisco AHC: Holly Brenner, Steve Little MC: Mike Sanders 	<p>Key Decisions: Communications, Branding/Brand Transition, Web/Digital & Marketing</p> <p>Workgroup Leads:</p> <ul style="list-style-type: none"> SSM Health: John Nguyen, Jamie Newell AHC: Holly Brenner, Heather Sullivan MC: Cindy Werkheiser, Patricia Lawson 		<p>Key Decisions: Church Relations, Community Benefit, Ethics Policies and Committees, Leader Formation, Legacy Plan & Heritage Wall, Mission Culture, Pastoral Care</p> <p>Workgroup Leads:</p> <ul style="list-style-type: none"> SSM Health: Rachele Barina, Austine Duru AHC: Dawn Vandenberg MC: Jane Monahan

Integration Management Office (IMO) Team

Workgroup Leads: SSM Health – Paula Friedman, Margo Francisco AHC – Tara Rhodes MC – Stephanie Kruse